



**JVS TORONTO
MINUTES OF THE 78TH ANNUAL GENERAL MEETING
HELD ON SEPTEMBER 17, 2025
IN TORONTO, ONTARIO**

AGM 01.09.17.25

WELCOME

Nicole Diamond, Vice Chair of the Board, welcomed everyone to JVS Toronto's 78th Annual General Meeting, on behalf of Ariella Fuhrmann, Chair of the Board.

Nicole introduced JVS Toronto's Chief Executive Officer, Allison Steinberg; and the Members of the Executive Committee present: Ariella Fuhrmann, Chair; Avi Pollock, Immediate Past Chair; Saul Goodman, Vice-Chair; Aaron Goldstein, Treasurer; and Franceen Bernstein, Secretary.

AGM 02.09.17.25

GREETINGS FROM ELECTED OFFICIALS

Peter Shenfield, Former Board Chair and Non-Director Member, introduced Councillor James Pasternak, who brought greetings on behalf of the City of Toronto.

Nicole Diamond thanked Julianna Atanasovski, who presented JVS Toronto with a congratulatory scroll on behalf of MPP Andrea Hazell, from the riding Scarborough-Guildwood.

AGM 03.09.17.25

NOTICE OF MEETING

Nicole Diamond noted that the Notice of Meeting and the minutes of the 2024 Annual General Meeting were circulated on August 26, 2025.

She further noted that only those Members of the Corporation who had complied with the Board membership fee as stated in the By-Laws could vote.

A quorum for the meeting was present.

AGM 04.09.17.25

MINUTES OF THE SEPTEMBER 25, 2024 ANNUAL GENERAL MEETING

Nicole Diamond called for the waiving of the reading of the Minutes of the 77th Annual General Meeting held on September 25, 2024.

MOTION AGM 01.09.17.25

It was	MOVED BY:	Tori Peacock
	SECONDED BY:	Ariella Fuhrmann

That the Minutes be approved as presented.

CARRIED.

AGM 05.09.17.25

BUSINESS ARISING FROM THE MINUTES

There was no business arising from the previous meeting.

AGM 06.09.17.25

FINANCIAL STATEMENTS AND AUDITOR'S REPORT

Aaron Goldstein, Board Treasurer and Chair of the Finance Committee, tabled on behalf of the Finance Committee, the financial statements audited by Welch LLP for the fiscal year 2024-2025. There were no questions from the floor.

MOTION AGM 02.09.17.25

It was **MOVED BY:** Aaron Goldstein
 SECONDED BY: Saul Goodman

To approve the audited Financial Statements for fiscal year 2024-2025 as presented.

MOTION CARRIED.

AGM 07.09.17.25

APPOINTMENT OF AUDITORS

Aaron Goldstein tabled a motion for the Board be given the authority to appoint the auditors for the 2025-2026 fiscal year, at a fee approved by the Board.

MOTION AGM 03.09.17.25

It was **MOVED BY:** Armand Abehsera
 SECONDED BY: Ruth Altman

That the Board of Directors be given the authority to appoint the auditors for the 2025-2026 fiscal year, at a fee approved by the Board.

MOTION CARRIED.

Aaron Goldstein thanked Welch LLP for their excellent work and thanked the members of the Finance Committee for their due diligence and hard work; and the Finance department for their dedication.

AGM 08.09.17.25

ELECTION OF DIRECTORS

Avi Pollock, Chair of Nominating Committee, presented the following slate of 20 nominees to the Board of Directors for 2025-2026.

Armand Abehsera, Ruth Altman, Franceen Bernstein, Martin Boucher, Ariella Fuhrmann, Richard Goldberger, Aaron Goldstein, Elana Hagi, Matthew Lester, Teresa Leung-Chin, Samantha Manis, Mana Nikaeen, Toyin Omotoso, Tori Peacock, Margot Perlmutter, Janet Schoel, Norman Shaw, Howard Simkevitz, Eric Wilson, and Richard Wajs.

MOTION AGM 04.09.17.25

It was **MOVED BY:** Nicole Diamond
SECONDED BY: Janet Schoel

That the Slate of Nominees be accepted as Directors of the Corporation.

MOTION CARRIED.

Avi Pollock thanked the 2024-2025 Non-Director Members for their leadership and ongoing support: David Berger, Kim Coulter, Elliott Eisen, Jeffrey Goldfarb, Helen Goldlist, Jonathan Kopman, and Peter Shenfield,

He noted that the 2025-2026 Slate of Non-Director Members would be approved by the new Board of Directors, following the AGM.

AGM 09.09.17.25

TRIBUTE TO RETIRING BOARD MEMBERS

Franceen Bernstein, Secretary of the Board thanked retiring Board members for their leadership and years of service.

- Prabhas Jha joined the Board in 2018 and served as a member of the Governance Committee, and provided support in IT services.
- Fiona Orr joined the Board in 2017 and served as Secretary of the Board and Chair of the Governance Committee, and Member of the Executive Committees.
- Lianne Vineberg joined the Board in 2021 and was a member of the Human Resources Committee, and served on the CEO Search and Succession Planning work groups.
- Saul Goodman joined the Board in 2015, and served as Vice-Chair of the Board, Chair of the Psychology and Career Services Committee, and member of Executive, Finance and Advocacy Committees.
- Nicole Diamond served as Vice-Chair of the Board, member of Executive, Fundraising and Nominating Committees. Nicole also led two Strategic Planning processes.

Franceen paid a special tribute to Avi Pollock, Immediate Past Chair of the Board. Avi joined the Board in 2015 and served as Chair of the Board from 2020 and 2023. He served as Chair of Executive, Governance, and Nominating Committees. Avi also served as a member of Finance, Fundraising, and Governance Committees and various working groups.

AGM 10.09.17.25

CHAIR'S REMARKS

Nicole Diamond delivered the Chair's Remarks on behalf of Ariella Fuhrmann.

AGM 11.09.17.25

CHIEF EXECUTIVE OFFICER'S REPORT

Allison Steinberg, CEO, presented her report. She welcomed and acknowledged elected officials, funders, stakeholders, community partners, and staff for joining the meeting.

AGM 12.09.17.25

OTHER BUSINESS

There was no other business.

AGM 13.09.17.25

ADJOURNMENT

MOTION AGM 05.09.17.25

It was **MOVED BY:** Rick Goldberger
 SECONDED BY: Richard Wajs

That there being no further official business, the 78^h Annual General Meeting be adjourned.

CARRIED.

AGM 14.09.17.25

JOSEPH SKOLNIK AWARD FOR NEW CANADIANS

New Board Member Toyin Omotoso introduced the Joseph Skolnik Award for New Canadians.

The Joseph Skolnik Award for New Canadians is presented to a JVS Toronto client who is a newcomer to Canada. The candidate must have overcome barriers to employment, such as language, adaptation to our culture, and lack of updated skills. The client must also have successfully integrated into Canadian society.

Bill Skolnik presented ChioraTaktakishvili the Joseph Skolnik Award for New Canadians.

AGM 15.09.17.25

BETTY SKOLNIK AWARD FOR EMERGING PROFESSIONALS

New Board Member Martin Boucher introduced the Betty Skolnik Award for Emerging Professionals

The Betty Skolnik Award for Emerging Professional is presented to a young professional new to his/her career who has a promising future ahead in their chosen occupation.

Bill Skolnik presented Igor Dmitrovich Butovskyi the Betty Skolnik Award for Emerging Professionals, on behalf of the Skolnik family.

AGM 16.09.17.25

FREEDMAN FAMILY AWARD FOR YOUNG ENTREPRENEURS

New Board Member Margot Perlmutter introduced the Freedman Family Award for Young Entrepreneurs.

The Freedman Family Award for Young Entrepreneurs was established by Nancy and Nathan Freedman to recognize the accomplishments of a young person who has completed one of JVS Toronto's youth entrepreneurship programs, and is successfully operating his/her business on either a full-time or part-time basis.

This award acknowledges the achievements and contributions young people can make to the community when given opportunities to be successful.

Nancy Freedman presented Kimaya Malcolm the Freedman Family Award for Young Entrepreneurs.

AGM 17.09.17.25

KIM COULTER CAREER COUNSELLING AWARD

New Board Member Norman Shaw introduced the Kim Coulter Career Counselling Award.

The Kim Coulter Career Counselling Award was established in honour of former president and CEO Kim Coulter, following her retirement from JVS Toronto after 32 years of service. This award recognizes Kim's professional roots as a Career Counsellor and is presented to a Career Counselling client who has achieved their goals with resilience, motivation, and perseverance.

Norman Shaw presented the Kim Coulter Career Counselling Award to Serhii Chlek on behalf of Kim Coulter.

AGM 18.09.17.25

EUNICE AND DAVID MOUCKLEY OUTSTANDING EMPLOYER AWARD

New Board Member Richard Wajs introduced the Eunice and David Mouckley Employer Award.

The Eunice and David Mouckley Outstanding Employer Award is presented to a company that has worked with JVS for several years and has provided special initiatives to clients with barriers to employment, whether in language, culture, disability, or lack of updated skills.

Jeff Mouckley, son of Eunice and David Mouckley, presented the Eunice and David Mouckley Outstanding Employer Award to two employers.

The first recipient of the Eunice and David Mouckley Award was ARS Appliances. The second recipient of the Eunice & David Mouckley Employer Award was Si Vous Play.

AGM 19.09.17.25

BERGER FAMILY INSPIRATIONAL AWARD

Matt Lester, new Board Member, introduced the Berger Family Inspirational Award.

The Berger Family Inspirational Award recognizes the achievements, personal perseverance and contribution of a JVS Toronto client with a disability / mental health issue has made to the community.

Esther Chudy, representing the Berger Family, presented the Berger Family Inspirational Award to Ademilson DaSilva.

AGM 20.09.17.25

MANNY MITCHELL AWARD FOR EXCELLENCE IN VOLUNTEERISM

Former Board Chair and Non-Director Member, Jonathan Kopman, introduced the Manny Mitchell Award for Excellence in Volunteerism.

The Manny Mitchell Award for Excellence in Volunteerism is presented to a dedicated volunteer who has demonstrated consistent commitment, dedication, and reliability to both staff and clients.

Former Board Chair and Non-Director Member, Jonathan Kopman, presented Mitchell / Habert family, the Manny Mitchell Award for Excellence in Volunteerism to Michele Thibreau.

AGM 21.09.17.25

CLOSING REMARKS

Nicole Diamond thanked everyone for attending the AGM and thanked the AGM planning committee for planning, organizing, and setting up a successful meeting.

She wished those celebrating Rosh Hashanah, the Jewish New Year, a happy, healthy, and peaceful new year.