

**The World
Has Changed.
Our Vision
Has Not.**



JVS TORONTO

**ANNUAL REPORT
2020-2021**

A Message from Kim & Avi

THE WORLD HAS CHANGED. OUR VISION HAS NOT.

Thousands of individuals walk through JVS Toronto's doors every year in search of support that often goes beyond the need for a job. The complex barriers our clients face can be discouraging and demoralizing. Employment is not just about a paycheque. It is also about the way work contributes to society and our overall well-being by providing meaningful focus for our lives. Work contributes to our physical, emotional, and mental health.

Over the past year, the pandemic has had devastating impacts on all of us. Pronounced awareness of economic and racial disparity added layers of grief for the unemployed and underemployed. This extreme uncertainty has brought the value of equality, mental health and access to work to the forefront. **Finding meaningful employment can serve as a beacon of hope.**

THIS PAST YEAR AT A GLANCE

When JVS Toronto's physical offices closed in March 2020, our quick transition to virtual service delivery ensured that we would continue to **provide support to 15,973 clients** on their journeys to employment. While our doors may have been closed, a dedicated Employment Specialist was always a quick call, email or video chat away.

We adapted to meet the needs of a rapidly changing labour market by creating new workshops – serving almost 10,000 attendees and hosting virtual job fairs that connected close to 2,500 job seekers to employers in a time of mass layoffs and increased isolation. We implemented new services, including our cybersecurity training program, delivered fully online and designed to prepare candidates for emerging jobs in a field experiencing growth due to the pandemic.

The pandemic also led to a mental health crisis with implications that will be long-lasting. To support individuals and families when they needed us most, our psychology services were available in-person. As we reimaged how to support the mental well-being of our clients, emergency relief funding allowed us to expand our virtual psychology services and counselling to address social isolation, job loss, remote learning, financial stress, family breakdown and fear regarding physical health.

Participation in community networks and meetings with elected officials fostered collaborative and innovative solutions to address client service and recovery efforts during the pandemic. Working together with our partners allowed us to respond quickly to support the newly-vulnerable populations that resulted from COVID-19.

Racialized individuals and low-income communities have been disproportionately impacted by COVID-19, as reported by Toronto Public Health. Since our founding in 1947, diversity, accessibility, acceptance, and inclusion have been at the forefront of JVS Toronto's work with populations most in need. That is why we made it a priority to open our doors whenever restrictions allowed to ensure those who needed us most were able to access our services. Our commitment to equity and accessibility for all continues to be unyielding.

LOOKING FORWARD

JVS Toronto is proud of our reputation as a leader in non-profit employment services. As our community and the world recovers, we are reminded of the perseverance and resilience that has been guiding our work for 74 years.

COVID-19 has caused incredible uncertainty, but at JVS Toronto, we know we will come out stronger. Despite the challenges brought on by the pandemic, our vision remains the same - **every individual has opportunities for employment.**

We thank our staff for giving the best of themselves over the past year during the most difficult times. We are proud of our accomplishments and are acutely aware that all we have achieved was only possible thanks to the help of our community and our staff.

On behalf of JVS Toronto, thank you all for your continued support of our mission, vision and the people we serve.



Kim Coulter

Kim Coulter
President & CEO



Avi Pollock

Avi Pollock
Chair, Board of Directors



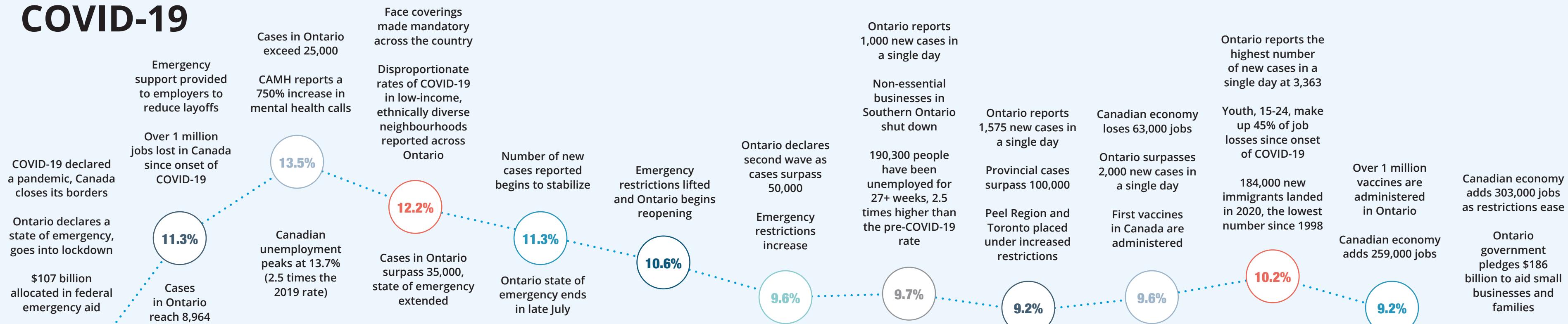
Our Year in Review: 2020-2021 Timeline

Over the year, COVID-19 had a profound impact on our health, economy, and labour market. We look back at how the pandemic progressed and how JVS Toronto adapted to meet the challenges.



Average Monthly Unemployment Rate in Ontario, Statistics Canada.

COVID-19



MAR 2020	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN 2021	FEB	MAR
Closes physical locations	Launches remote service	Receives emergency funding to launch mental health counselling services	Over 825 new clients register agency-wide	As a regulated health service provider, in-person psychology assessments reopen	Plans to reopen in-person employment services begins with a focus on COVID-19 safety protocols	1-on-1 in-person employment services reopen to reduce barriers to access and serve hard-to-reach communities	154 counselling sessions and assessments delivered in Career, Education and Psychology division	In-person employment services are discontinued	Number of individuals served increases by 23% over last December	Every client in Spring session of Path2Work, a program for individuals with disabilities, secures a job	Workshop attendance quadruples over last February	7.4%
	Creates new program to train IT professionals in cybersecurity	Adds new services to address labour market needs	EMETemployment registrations double	Number of workshops offered doubles over previous year due to need		Hosts first virtual Annual General Meeting, recognizing achievements of clients, volunteers				44 individuals planning to immigrate to Canada are matched with mentors, prior to their arrival	810 individuals attend virtual job fair for local and international job seekers	11.3%
		450 job seekers attend workshops		926 job seekers attend virtual job fair with employers across Toronto and York Region							105 individuals received mental health support over the last 10 months	13.5%
												12.2%

JVS TORONTO



"The fact that your staff is still working under such extraordinary circumstances is truly remarkable. It gives people like me some semblance of normalcy."

JVS Toronto Employment Source Client

Meet Oxana

Oxana had a vision of what she wanted her career to be; a stable job she found fulfilling. However, she faced barriers as a result of her Autism Spectrum Disorder (ASD) and struggled to find meaningful employment and a sense of belonging.

Prior to coming to JVS Toronto, she worked temporary contract positions and struggled to find a career path she really loved. The **ASD Job Readiness program** supported her throughout her job search by helping her understand her strengths and manage her challenges through a mix of pre-employment workshops and one-on-one coaching. Oxana created a new resume and cover letter, and learned how to disclose her disability to potential employers in a positive way. She's even been inspired to become an advocate for others with ASD.

With her new job search skills, Oxana fulfilled her **vision** and found a permanent position as an Office Clerk at a residential construction company. She's happy with her new job and "loving every minute of it!"

"Thanks to JVS Toronto, I have a knockout resume and cover letter. I found a job I enjoy and I am happy at. It really feels great."

165
clients realized their **vision** of inclusion through our disability programs



This is Yvonne

Yvonne had a vision of a new life in a new country. Despite having 10 years of experience as a Senior Architect in Hong Kong, she faced language barriers and a lack of Canadian experience which made it difficult to resume her career after arriving in Canada. She searched for employment in her field, but was unsuccessful.

After learning about our newcomer employment services, Yvonne enrolled in **IPLAN (Immigrant Professionals Leveraging Architectural Knowledge for New Opportunities)**; a bridge training program for internationally trained architectural professionals. She completed the required technical courses with our partner, Ryerson University, and participated in workplace communication sessions, employment coaching, and several sector-specific job search workshops.

It wasn't long before her hard work and willingness to learn paid off. Yvonne's perseverance helped her realize her **vision**. Today, she is happily employed as an Architectural Designer at one of Toronto's premier design firms.

"As an internationally trained professional, landing a job is not easy without an understanding of the local workplace culture."

5,571

new clients originating from 137 countries pursued their **vision** of a career in Canada with our support

Meet Kristina

Kristina had a vision of a better life for herself and her child. As a young, single mother with past criminal involvement and no post-secondary education, her opportunities to find meaningful employment were limited. She was afraid of becoming just another "stereotype living paycheque to paycheque."

Determined to build a better future, Kristina enrolled in our **YouthReach** program. Despite the obstacles she faced, she remained motivated. She attended every job fair, every interview, every one-on-one appointment with her Employment Specialist and completed every training program made available to her. She was proactive in her job search and had big aspirations for her career development. Kristina embodied hard work, sacrifice, and hope.

Today, Kristina is an Account Coordinator at a marketing firm – her first professional role – and is exceeding all expectations. She is building a career, raising a daughter, and achieving her **vision** of a better life.

"It was really hard for me to find a job because of my past. Everyone looked at me as just a case number. JVS Toronto actually helped me."

2,520

youth worked towards
their **vision** of a
brighter future



Say Hello to Levy

Levy's vision of the future did not include unemployment. Levy was happily working at a job he enjoyed when COVID-19 hit. He was one of the 355,000 jobs lost in Ontario as a result of the pandemic.

At first, he thought it would "blow over quickly" and he would be back to work soon, but as the months passed, depression and inertia crept in. He had worked with JVS Toronto in the past, so he knew where to turn for help. At **Employment Source Toronto Centre**, he updated his resume and had regular check-ins and coaching sessions to build up his motivation. Levy wanted a job that would make a difference in the lives of others. So, when his Employment Specialist discovered a position at a company that provides therapy tools for children with disabilities, it was clear that Levy would make an ideal candidate.

Although the labour market hasn't fully recovered, Levy has. He is working at a job that is a perfect fit for both his values and **vision** of the future.

"I am comforted knowing you're there if I need your services in the future. I would recommend JVS Toronto to anyone!"

87%

of clients realized
their **vision** and gained
employment or returned
to school/training

This is Nick

Nick wanted a clear vision for his career. He is creative, articulate, and hard working. However, lifelong learning challenges impacted his ability to complete his post-secondary education. Nick started his own business as a game designer, but found running it too stressful to continue. He struggled to find another line of work and was in receipt of social assistance when he was referred to our **Career, Education and Psychology** division hoping to find a new path forward.

During his vocational assessment, it became clear that Nick had excellent spatial abilities and an eye for detail. He was naturally curious and enjoyed being outdoors. He also discovered an interest in "nurturing things and watching them grow." With encouragement from his Career Counsellor, Nick enrolled in a horticultural training program that combines in-class, online, and hands-on learning. While his challenges sometimes made it difficult, he was determined to stick with it.

Nick found a job working at a nursery whose owners allow him to use a greenhouse on-site to grow his own roses. Nick's **vision** now includes a career in floral design where his artistic abilities will surely shine.

"Identifying Nick's passions and strengths was the first step in his journey to meaningful employment."

JVS Toronto Career Counsellor



2,124
assessments and
counselling sessions
promoted the **vision** of
improved mental health
and well-being



Meet Mariana

Mariana had a vision of building a law firm employing skilled professionals. She practiced law in Israel for five years before immigrating to Canada. Like many newcomers, Mariana had to obtain additional accreditation in order to find employment in a new country. Today, she is the founder of Slomyanski Law, an exclusive plaintiff personal injury law firm.

As a newcomer herself, she is a strong supporter of our mission to help people overcome barriers to employment. Since 2015, our **Employer Services** division have provided Mariana with the skilled candidates needed to build her company. Over the years, she has hired 27 JVS Toronto clients for positions ranging from Administrative Professionals, Paralegals, Law Clerks and recently, a very excited Junior Lawyer. She offers valuable job opportunities to new graduates needing work experience, mature workers experiencing unemployment, and newcomers eager to build a career in Canada.

Mariana has achieved her **vision** of building a successful law firm while the clients she hired realized their **vision** of gaining meaningful employment.

"JVS Toronto helped me find many talented employees for my firm, most of whom have stayed with me for years."

6,465

employers in our database
to help job seekers realize
their **vision** of gaining
employment

By The Numbers

EVERY INDIVIDUAL HAS OPPORTUNITIES FOR EMPLOYMENT

15,973

individuals served

48,310

unique services accessed

9,377

workshop attendees

2,494

job seekers attended job fairs & hiring events

250

mentors dedicated their time to helping new Canadians

169

internationally trained professionals participated in bridge training programs

86%

of youth served returned to school/training or gained employment

1,661

individuals received job search support & or mentoring prior to arriving in Canada

900

individuals served across all Jewish community funded programs

228

funders and donors generously provided support

4,630

volunteer hours contributed by 361 volunteers

1.6 Million

minutes spent on video calls with colleagues and clients



"When we empower people to maximize their personal and professional potential, we all win."

JVS Toronto Employment Specialist

Thank you for supporting our vision.

OUR FUNDERS

FEDERAL

Immigration, Refugees and Citizenship Canada
Service Canada

PROVINCIAL

Ministry of Labour, Training and Skills Development
Ministry of Children, Community and Social Services

MUNICIPAL

City of Toronto
Regional Municipality of York

OTHER

UJA Federation of Greater Toronto
United Way Greater Toronto
York Region District School Board



"For the first time in 20 years, I was struggling to find a job. EMEmployment helped me build a resume based on my transferable skills. Today, I'm the Manager of Operations at a new start-up."

JVS Toronto
EMEEmployment Client

OUR DONORS

\$50,000+

Freedman Family

\$10,000 - \$49,999

David Green, Daphne Wagner, Lita and Mikey Green

Cary Lavine and Sarah Paul

Holdbest Foundation

IPConnectX Corp.

Naomi Fund at the Jewish Foundation of Greater Toronto

Robert and Ellen Eisenberg

The Friedberg Charitable Foundation/Dov Friedberg

\$5,000 - \$9,999

Allan Brown

Gary Bluestein Charitable Foundation

Gold and Shainfarber Family Judith Teller Foundation

Phil & Shirley Shnier Fund at the Jewish Foundation of Greater Toronto

\$1,000 - \$4,999

Avi Pollock and Nicole Shuckett

Ariella Fuhrmann

Audrey Loeb and David Ross

Barrday, Inc.

Brian Rowe and Katharyn Webb

Buddy and Leigh Eisenberg

David and Eileen Berger

Jeffrey and Lydia Goldfarb

John and Susan Rose

Kim Coulter and David Safarian

Mark & Mira Shnier Charitable Fund at the Jewish Foundation of Greater Toronto

Merle Friedman

Neena Gupta

Seraph Moshe Fund at the Jewish Foundation of Greater Toronto

Stanley and Rhonda Gordon William and Helene Skolnik

\$500 - \$999

Aquatech Skincare

Des and Anne Levin

Dr Barry and Helen Goldlist Elliott and Wendy Eisen

Harriet Bain

Ivor and Renee Simmons

Moshe and Ena Greengarten

Murray and Ellen Blankstein Paul and Carrie Habert

Rachelle Bronfman Endowment Fund at the Jewish Foundation of Greater Toronto

Robert Skolnik and Judi Swartz

Saul and Cindy Goodman

Stephen Price

Susan Siegel

Under \$500

Ab and Phyllis Flatt

Abimbola Alabi

Adina Ander

Allan Black

Allison and Jay Steinberg

Amy Plourde

Anne Hertz

Anneliese and Walter Blackwell

Arielle Salama

Avi Berger

Barbara Abrams

Barry Sniderman

Baruch Lipinsky

Betty Cohen

Beverly Little

CanadaHelps

Catherine C. Ortved

Cecilia Mangilin

Charlotte Nowack

Cheryl Blinick

Clara Halpern

Daniel Wilson and Amy Ticoll

David and Nancy Goldbloom

David McCulloch

David S. Wilson Professional Corporation

Deanna Peranson

Debbie Hollend

Dhatri Nagar

Dolf Vomberg

Donna Friedman

Donna Kirsh

Dr Daniel and Beatrice Traub-Werner

Dr Ester Cole

Dr Melvin and Sandy Brown

Dr Morris (Mickey) and Maureen Milner

Elaine Cooper

Elizabeth Porter

Elizabeth Tarshis

Ellen Levine

Engelite Foundation at the Jewish Foundation of Greater Toronto

Erin Payne

Esterita Rajskey

Esther Moldofsky

Esther Szold-Bergman

Fern Silver

Fern Sussman

Fiona Orr

Fran Giddens

Francie Klein

Fred Levitt

Gail and Alex Motzok

Gerold and Roslyn Goldlist

Gerry and Sonia Rowan

Gil and Gail Faclier

Gilad Epstein

Glenn and Cindy Ip

Harold and Ethel Freeman

Harry and Esta Palter

Harvey and Carol Hacker

Harvey Kalles Real Estate Ltd.

Henry Vriesen

Howard Stevens

Hugh Furneaux

Ian Hendry

Igor and Bonnie Korenzvit

Irena Qatipi

Jack Pollak

Jane Herman

Janet Charendoff

Janet Schoel

Jon Ennis and Janice Karlinsky

Jonathan and Diane Wilson

Jonathan and Merick Kopman

Karen and Sydney Goldenberg

Karen C. Harr

Kathleen Barret

Laura Fernando

Lee and Ruth Abrahamson

Loretta Helman

Lori Bailey

Lorne Wolfson and Lorie Shekter-Wolfson

Ludmila Vocak

Lynda Goldlust

Lynda Roth

Mana Nikaeen

Mark Goldasic

Mark Libman

Mark Manalo

Marla Hertzman

Martin and Estelle Kosoy

Martin Rellin

Marvin Zweig

Marylka Empey

Megan Thomas

Melvyn and Marcia Eisen

Michael and Henrietta Kestenbaum

Michel Silberfeld and Susan Fremes

Mindy Pollishuke

Mitchel Smith

Mitchell Shnier Charitable Fund at the Jewish Foundation of Greater Toronto

Myra Slutsky

Nelly Teitelbaum

Nicole and Sean Diamond

Noah Shack

Olga Alekseev

Orla Mulvey

Paola Ritacca

Paula Keyfitz

Pearl and Richard Goodman

Pearlene Halfin

Peeranut Visetsuth

Peter Shenfield

Prabhas Jha

Ralph Orr

Randy Goodman

Rashmi Nathwani

Renee Levine

Rich Freeman

Risa Riber

Robert and Dorothy Till

Robert and Judith Habert

Robert Gauthier

Robert Herman

Robert Kanee

Rosanne Brown

Rubaica Fidvi

Ruthie Ladovsky Endowment Fund at the Jewish Foundation of Greater Toronto

Samuel Kolber

Sari Gilboord

Sharon Dagan

Sharon Herman

Sharon List

Sheldon and Marilyn Berg

Shelley Levy

Silvana Saballos

With gratitude, we recognize our donors within Lifetime Giving Circles.

FOUNDERS' CIRCLE \$20,000+

Anonymous
Elliott Eisen
Glennie Lindenberg
Helen Goldlist
Hugh Furneaux
Jeffrey Goldfarb
Mark Zaretsky
Ruth Abrahamson

PATRONS' CIRCLE \$200,000+

CIBC
David Green, Daphne Wagner, Lita and Mikey Green
David ^{z"}l and Eunice ^{z"}l Mouchley
Freedman Family
The Friedberg Charitable Foundation/
Dov Friedberg
The Schulich Foundation

PATRONS' CIRCLE \$100,000 - \$199,999

Al ^{z"}l and Malka ^{z"}l Green
Holdbest Foundation
Irving and Toddy Granovsky
Judith Teller Foundation
XBASE Technologies Corporation

PATRONS' CIRCLE \$50,000 - \$99,999

Anonymous
Bernard Berger ^{z"}l
Children's Aid Foundation
Dr Barry and Helen Goldlist
Elliott and Wendy Eisen
Gary Bluestein Charitable Foundation
Karen and Sydney Goldenberg
Martin and Joan Goldfarb
Prosper Canada

RBC Foundation
Robert and Ellen Eisenberg
Ruderman Family Foundation
Thomas and Annie ^{z"}l Kohn

PATRONS' CIRCLE \$25,000 - \$49,999

Al Libfeld
Broadridge Financial Solutions (Canada) Inc.
Hugh Furneaux
Intact Foundation
Jeffrey and Lydia Goldfarb and Family
Lee and Ruth Abrahamson
Mark and Lindy Zaretsky
Martin Copeland
Nathan and Glennie Lindenberg
Philip Anisman
Reuben Klein
Stanley and Rhonda Gordon
Sydney and Florence Cooper
TD Bank Financial Group
The Dan-Hytman Family Foundation
The Oakville Foundation For Intellectually Handicapped People
Trans4mation Solutions Consulting Inc.

PATRONS' CIRCLE \$18,000 - \$24,999

BMO Financial Group
Brooke Foundation
Canadian Friends of Israel Elwyn
Fabricland Distributors Inc.
Jack and Judy Winberg
Manulife Financial
Paul and Carrie Habert
Playtime Bowl
Stephen and Wendy Cole
William and Helene Skolnik

BENEFACTORS' CIRCLE \$10,000 - \$17,999

AIM Trimark
Alan Greenberg
Audrey Loeb and David Ross
Avi Pollock and Nicole Shuckett and Family
Bernard and Carole Zucker
BT/A Advertising
David and Anita Katz
David and Eileen Berger
Dr Peter Herman and Dr Janet Polivny
Florence Minz
Ganz Family Foundation
Gluskin Sheff + Associates Inc.
Harold and Ethel Freeman
IBM Canada Ltd.
IPConnectX Corp.
Ivor and Renee Simmons
John and Susan Rose
Jonathan and Merick Kopman
Joseph and Elaine Steiner
Kim Coulter and David Safarian
KRG Children's Charitable Foundation
Lawrence Enkin
Leon Judah Blackmore Foundation
Lola Rasminsky C.M.
Manny Mitchell ^{z"}l and Merle Friedman
Michel Silberfeld and Susan Fremes
Morland Brown
Rose Corporation
Sam and Barbara Stupp
Scotiabank Group
Shell Canada Limited
Simon and Gaby Fisch
Stanley and Gail Rapkin
Sun Life Financial
TELUS

FOUNDERS
Past and present Board members who have given \$20,000+

PATRONS
Donors who have given \$18,000+ over a lifetime

BENEFACTORS
Donors who have given \$5,400 - \$17,999 over a lifetime

FRIENDS
Donors who have given \$1,800 - \$5,399 over a lifetime

The Lawrence and Judith Tanenbaum Family Foundation

The Les and Minda Feldman Charitable Foundation
The Linda Frum & Howard Sokolowski Charitable Foundation
Thomson Reuters
Vivah Jewellery
Walmart Canada Corp.

BENEFACTORS' CIRCLE \$5,400 - \$9,999

Ab and Phyllis Flatt
Allstream
AV-Canada
Ben and Hilda Katz Charitable Foundation
Brookfield
Canadian Forces Recruiting Centre
Charles Pachter
DCS Telecom Ltd.
Dr Morris (Mickey) and Maureen Milner
Edward ^{z"}l and Suzy Greenspan
Gerald and Elaine Yaffe
Gerry and Gay Lokash
Gil and Gail Faclier
Hazcon Group Ltd.
Home Depot of Canada Inc.
Imperial Coffee and Services Inc.
Jeffrey Gustin and Susan Smith
Jerry and Carolin Michaels
Jewish Family & Child Foundation
John and Myrna Daniels Charitable Foundation
Johnson - Rose Inc.
Joseph ^{z"}l and Betty ^{z"}l Skolnik
Leslie Smyth
Lonsdale Gallery
Lorne Wolfson and Lorie Shekter-Wolfson

MarketingWarehouse.com

Martin and Marlene Rochwerg
McDonald's Restaurants of Canada Limited
Morton and Rosemary Goldhar
Perry and Elaine Stupp
Peter Shenfield
ProgressLuv2Pak International Ltd.
Ralph & Roslyn Halbert Foundation
REENA

Richard Borchiver and Elaine Naiberg
Richard Venn and Carol Mitchell
Rick Ekstein
RioCan Real Estate Investment Trust
Rogers Communications Inc.
Ron Kramer and Selma Edelstone
Russell Investments Canada Ltd.

Sandy Keshen
Sharon Herman
State Building Group
Stuart Ducoffe
The Ouellette Family Foundation
The Rotman Family Foundation
Thesign Construction Management Inc.
The Windward Foundation
Tiffany & Co. Canada

Tina Tehranchian
Torys LLP
Truster Zweig LLP
Wayne Squibb
Winberg Foundation
Yuri Dojc

FRIENDS' CIRCLE \$3,600 - \$5,399

Anonymous
AGF Management Ltd.
Albert Gelman Inc.
Brian Rowe and Katharyn Webb



"My professional and personal life fell apart. JVS Toronto has the ability to hear a person's challenges and take the steps necessary to create a new foundation."

JVS Toronto
Employment Source Client

X BASE

We thank XBASE Technologies Corporation for sponsoring the 74th Annual General Meeting of JVS Toronto. It is our honour to recognize them and their ongoing support.

With gratitude, we recognize our donors within Lifetime Giving Circles.

CI Investments Inc.
Crowe Soberman LLP
David and Patty Rubin
Dr Daniel and Beatrice Traub-Werner
Dr Melvin and Sandy Brown
Dr Reena Kronitz
Dubwear Clothing Co.
Elderwood Foundation
Empire Life
Four Seasons Hotels Limited
Gary and Tamara Fine
George Brown College
George Fine and Lois Friedman
Harriet Bain
Harvey Kalles Real Estate Ltd.
Ivari
Joanne Smith Cutler
KIK Corporation
Lynda Brest
Martin Bloomberg
Mary Tripi
Melynn and Marcia Eisen
Miller Thomson LLP
Minto Foundation Inc.
Nicole and Sean Diamond
Paul Deegan and Rebecca Goldfarb
Paul Orlander and Helayna Shekter
Peter and Bonnie Levy
Real Property Management
Reconnect Mental Health Services
Rhonda Richer
Richter LLP
Robert and Judith Habert
RONA Foundation
Ruby Wong
Sharon Cohen
Stan and Ann Leibel
Stewart and Jacqueline Irvine

Stuart Mitchell and Fran Rasinsky
Suhana Meharchand
The Anne Butler Slaght Foundation
The McLean Foundation
Tim Hortons
Title Textile Company

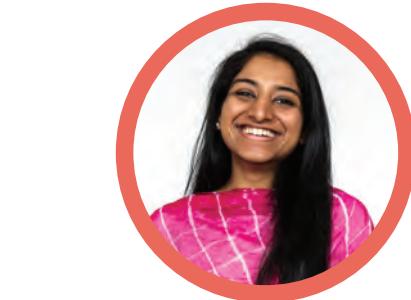
FRIENDS' CIRCLE
\$1,800 - \$3,599

4 Office Automation Ltd.
Alan Keith
Alexander E. Grossman Foundation
Alex Mayer
Allen and Sharon Karp
Allison and Jay Steinberg
Andrew Rotenberg
Andrew and Fay Weisberg
Anonymous
Anonymous
Anonymous
Anonymous
Ariella Fuhrmann
Avi Berger
Bernard and Frances Goldman
Bernard and Nancy Kraft
Best Buy Canada
Bill Woodley
Billy Bee Honey Products Limited
BMO Life Assurance Company
Brenda Proulx
Brian Korson
Bridlepath Properties Management Inc.
Brown & Cohen Communications & Public Affairs
Brown Group of Companies
Buddy and Leigh Eisenberg
Circle of Care, Sinai Health System
Channel 1 Media Solutions Inc.
Chartered Professional Accountants of Ontario

Corbin Visual
CTV
Cummings, Cooper, Schusheim & Berliner LLP
D+H Limited Partnership
David and Mary Saunders
David Smyth
David Walsh
Deanna Peranson
Dr Hadley Koltun
Dufferin Business Centre Inc.
Elaine Lester
Engelite Charitable Foundation
EY
Frum Foundation
Firefly Advisory Services Inc.
Fogler, Rubinoff LLP
Fred and Joyce Zemans
Gerald Epstein
Gerold and Roslyn Goldlist
Gerry ^{z"l} and May Cohen
Gertex Hosiery Inc.
Gilad Epstein
Global Upholstery Co. Inc.
Greenhouse Graphics
Greg and Linda Wolfond
Harvey and Carol Hacker
Harweg Foundation
Hatch Ltd.
Holy Trinity Anglican Church
Hugh and Katherine Saunders
Humber College
Hy and Joan Eiley
Hydro One Inc.
Igor and Bonnie Korenzvit
INKAS®
Irving Borchiver ^{z"l}
Irving Matlow

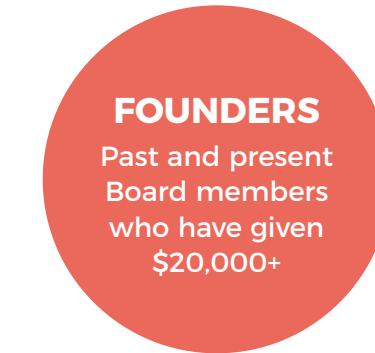
Jackman Foundation
Janice and Sheldon Baryshnik
Jim Mackay
Joel and Adrienne Slan
Jon Ennis and Janice Karlinsky
Junior League of Toronto
Kathleen Barret
Kenneth D. Campbell Consulting
Kroll Computer Systems Inc.
Larry W. Rich
Leo & Sala Goldhar Foundation
Leon and Jocelyn Kadish
Lisa Wozniak
Mackenzie Investments
Maple Leaf Sports and Entertainment Ltd.
Marc and Joy Koplowitz
Marilyn Herbert
Mark Smith and Anne Larson
Martin and Barbara Slater
Martin and Judith Friedland
Marvin Sadowski
McCarthy Tetrault LLP
Media Profile
Megan Thomas
Melanie Braga
Mick Mitrovic
MLSE Foundation
Mona Levenstein
Murray and Ellen Blankstein
Nahla Hanna
Naomi Judith Rose ^{z"l}
Nava Jakubovicz
Olga Fershaloff
Patrick Perdue
Penguin Random House
Piggyback Design + Communication
Raisyl Mandel

Richard Davis
Richard Krelstein
Robert and Dorothy Till
Robert and Sharon Myatt
Robert and Sheila Masters
Robert Hall, Q.C.
Ron and Anne Golden
Ron Kaplansky
Rose Baum
Russell and Jane Rendely
Senator Jerry Grafstein
Sensible Heating & Air Conditioning
Shibley Righton LLP
Shoppers Drug Mart
Sonic Print
Sporting Life
Stanley Kugelmass and Marjorie Hecht-Kugelmass
Stephen and Heshy Altbaum
Steps Foundation Inc.
Steven and Rodeen Stein
St. George's Anglican Church
St. Matthew The Apostle Anglican Church, Oriole
Temple Emanu-El
The Goodman Family Foundation
The Leonard & Felicie Blatt Foundation
The Sam Sorbara Charitable Foundation
Thomas Schwartz
Toronto Blue Jays Baseball Club
UCAN Fastening Products
Union Lighting & Furnishings
Victoria Granger
Wayne Tanenbaum Charitable Foundation
Yale and Partners LLP
Zita Gardner



"JVS Toronto believed in me when I didn't believe in myself. Now I'm proud to say I have a job and am building a future."

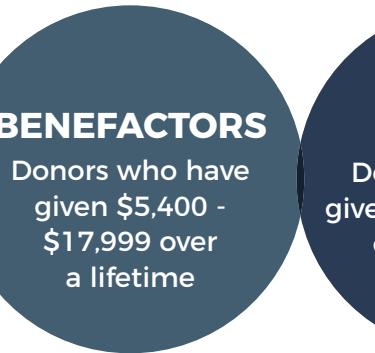
JVS Toronto
Youth Services Client



FOUNDERS
Past and present Board members who have given \$20,000+



PATRONS
Donors who have given \$18,000+ over a lifetime



BENEFACTORS
Donors who have given \$5,400 - \$17,999 over a lifetime

This list is updated on an ongoing basis. We have made every effort to ensure that all donors have been accurately acknowledged. Please report any errors or omissions to donations@jvstoronto.org or (416) 649-1631.

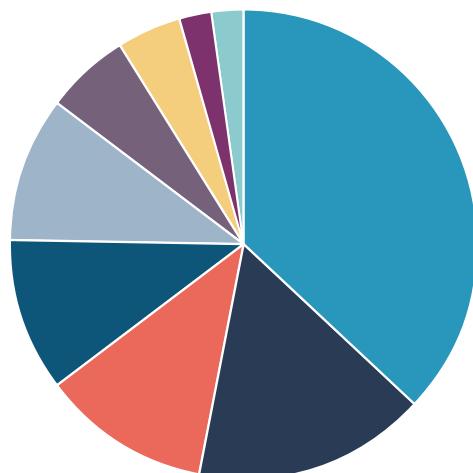
Financial Summary

REVENUE	2021	2020
Federal, Provincial and Municipal Grants	14,022,862	14,272,767
Fees For Service and Other	960,946	1,185,818
UJA Federation	382,477	345,952
United Way Greater Toronto	569,814	619,891
Donations Recognized	115,087	161,353
Per the deferred contribution method		
Total	\$16,051,186	\$16,585,781
Total Donations Received in Fiscal Year	152,731	143,680

EXPENSES	2021	2020
Employment and Career Services	359,015	386,033
Disability Services	1,586,992	1,637,778
Newcomer Services	2,557,811	2,445,214
Employment Centres	5,854,186	5,856,374
Youth Services	1,657,482	2,080,828
Assessment and Education Services	701,519	968,164
Training and Other Services	915,293	877,735
Administration	1,830,487	1,834,917
Amortization and Other	316,139	301,976
Total	\$15,778,922	\$16,389,019
Net Surplus/(Deficit)	272,264	196,762

How we spent our revenue.

■	37%	Employment Centres
■	16%	Newcomer Services
■	12%	Administration
■	11%	Youth Services
■	10%	Disability Services
■	6%	Training and Other Services
■	4%	Assessment and Education Services
■	2%	Employment and Career Services
■	2%	Amortization and Other



The world has changed. Our vision has not.

JVS Toronto plays a vital role in Toronto and York Region ensuring that job seekers reach their potential at work, employers build the workforce they need to be successful, and students perform at their best.

OUR VISION

Every individual has opportunities for employment.

OUR MISSION

We enable people to maximize their potential at work and school. We help employers connect with the right human resources.

OUR HERITAGE

JVS Toronto was founded in 1947 by a group of Jewish business leaders to provide employment and vocational services to Holocaust survivors and veterans of the Second World War. Building on our success in serving the Jewish community and its values of helping others, we expanded our outreach to serve the broader community.

www.jvstoronto.org

OUR LEADERSHIP

Kim Coulter, *President & CEO*

BOARD OF DIRECTORS

Executive Committee

Avi Pollock, *Board Chair*

Jonathan Kopman, *Immediate Past Chair*

Saul Goodman, *Vice Chair*

Marvin Zweig, *Treasurer*

Fiona Orr, *Secretary*

Wayne Burns, *Member at Large*

Directors

Lori Bailey

Mana Nikaeen

Nicole Diamond

Erin Payne

Ariella Fuhrmann

Janet Schoel

Wendy Glaser

Noah Shack

Pearlene Halfin

Yelena Stepanyan

Prabhas Jha

Daniel Wilson

Desmond Levin