



**JVS TORONTO
MINUTES OF THE 77TH ANNUAL GENERAL MEETING
HELD ON SEPTEMBER 25, 2024
IN TORONTO, ONTARIO**

AGM 01.09.25.24

WELCOME

Saul Goodman, Vice Chair of the Board, welcomed everyone to JVS Toronto's 77th Annual General Meeting, on behalf of Ariella Fuhrmann, Chair of the Board.

Saul Goodman introduced JVS Toronto's Chief Executive Officer, Allison Steinberg; and the Members of the Executive Committee present: Avi Pollock, Immediate Past Chair; Aaron Goldstein, Treasurer; Franceen Bernstein, Secretary; and Eric Wilson, Member at Large.

AGM 02.09.25.24

NOTICE OF MEETING

Saul Goodman noted that the Notice of Meeting and the minutes of the 2023 Annual General Meeting were circulated on September 4, 2024.

He further noted that only those Members of the Corporation who had complied with the Board membership fee as stated in the By-Laws could vote.

A quorum for the meeting was present.

AGM 03.09.25.24

MINUTES OF THE SEPTEMBER 20, 2023 ANNUAL GENERAL MEETING

Saul Goodman called for the waiving of the reading of the Minutes of the 76th Annual General Meeting held on September 20, 2023.

MOTION AGM 01.09.25.24

It was **MOVED BY:** Eric Wilson
 SECONDED BY: Mana Nikaeen

That the Minutes be approved as presented.

CARRIED.

AGM 04.09.25.24

BUSINESS ARISING FROM THE MINUTES

There was no business arising from the previous meeting.

AGM 05.09.25.24

FINANCIAL STATEMENTS AND AUDITOR'S REPORT

Aaron Goldstein, Board Treasurer and Chair of the Finance Committee, tabled on behalf of the Finance Committee, the financial statements audited by Welch LLP for the fiscal year 2023-2024. There were no questions from the floor.

MOTION AGM 02.09.25.24

It was **MOVED BY:** Aaron Goldstein
SECONDED BY: Armand Abehsera

To approve the audited Financial Statements for fiscal year 2023-2024 as presented.

MOTION CARRIED.

AGM 06.09.25.24

APPOINTMENT OF AUDITORS

Aaron Goldstein tabled a motion for the Board of Directors be given the authority to appoint the auditors for the 2024-2025 fiscal year, at a fee approved by the Board, following the tender process.

MOTION AGM 03.09.25.24

It was **MOVED BY:** Aaron Goldstein
SECONDED BY: Elana Hagi

That the Board of Directors be given the authority to appoint the auditors for the 2024-2025 fiscal year, at a fee approved by the Board, following the tender process.

MOTION CARRIED.

Aaron Goldstein thanked Welch LLP for their excellent work and thanked the members of the Finance Committee for their due diligence and hard work; and the Finance department for their dedication.

AGM 07.09.25.24

BY-LAWS AND ARTICLES OF AMENDMENT

Franceen Bernstein, Secretary of the Board, spoke to the changes to the By-Laws and Articles of Amendment, as required by the Ontario Not-for-profit Corporations Act (ONCA).

As a result, and to comply with ONCA, JVS Toronto's governing documents were updated and approved by the Board on May 15, 2024. The membership was asked to ratify and confirm By-Law 16 and Articles of Amendment.

MOTION AGM 04.09.25.24

It was **MOVED BY:** Franceen Bernstein
SECONDED BY: Fiona Orr

Be it resolved as special resolutions that:

- 1. The Articles of Amendment (the "Articles of Amendment") in the form submitted to the members of the Corporation (the "Members") are hereby approved;*

2. *By-law Number 16 (the “New By-laws”) in the form submitted to the Members is hereby approved and shall take effect as set forth in paragraph 3 below;*
3. *As of the date that a Certificate of Amendment is issued to the Corporation (the “Certificate of Amendment”) by the Ministry responsible for the administration of the ONCA (the “Ministry”), the Current By-laws shall be repealed and replaced by the New By-laws; and*
4. *The Directors of the Corporation are hereby authorized to make such changes and additions to the Articles of Amendment if required to do so by the Ministry or by any other government body, provided that any such changes are in keeping with the spirit and intent of such document.*

MOTION CARRIED.

AGM 08.09.25.24

ELECTION OF DIRECTORS

Avi Pollock, Chair of Nominating Committee, presented the following slate of 20 nominees to the Board of Directors for 2024-2025.

Armand Abehsera, Ruth Altman, Franceen Bernstein, Nicole Diamond, Ariella Fuhrmann, Richard Goldberger, Aaron Goldstein, Saul Goodman, Barry Fishman, Elana Hagi, Prabhas Jha, Samantha Manis, Mana Nikaaen, Fiona Orr, Tori Peacock, Avi Pollock, Janet Schoel, Lianne Vineberg, Eric Wilson, and Jordan Wong.

MOTION AGM 05.09.25.24

It was **MOVED BY:** Avi Pollock
 SECONDED BY: Janet Schoel

That the slate of nominees be accepted as Directors of the Corporation.

MOTION CARRIED.

Avi Pollock thanked the 2023-2024 Non-Director Members for their leadership and ongoing support: Elliott Eisen, Karen Goldenberg, Jeffrey Goldfarb, Helen Goldlist, Jonathan Kopman, Peter Shenfield, and Diane Wilson. A special thanks to Karen Goldenberg and Diane Wilson for their years of service.

He noted that the 2024-2025 Slate of Non-Director Members would be approved by the new Board of Directors, following the AGM. He welcomed new incoming Non-Director Members Kim Coulter and David Berger.

AGM 09.09.25.24

TRIBUTE TO RETIRING BOARD MEMBERS

Avi Pollock thanked retiring Board members Noah Shack and Viren Patel for their leadership and years of service.

Noah Shack joined the Board in 2018 and served as Chair of the Advocacy Committee. Viren Patel joined the Board in 2022 and served as a member of the Finance Committee.

AGM 10.09.25.24

CHAIR'S REMARKS

Saul Goodman presented the Chair's Remarks on behalf of Ariella Fuhrmann.

AGM 11.09.25.24

CHIEF EXECUTIVE OFFICER'S REPORT

Allison Steinberg, CEO, presented her report. She welcomed and acknowledged elected officials, funders, stakeholders, community partners, and staff for joining the meeting.

AGM 12.09.25.24

OTHER BUSINESS

There was no other business.

AGM 13.09.25.24

ADJOURNMENT

MOTION AGM 06.09.25.24

It was **MOVED BY:** Tori Peacock
 SECONDED BY: Peter Shenfield

That there being no further official business, the 77th Annual General Meeting be adjourned.

CARRIED.

AGM 14.09.25.24

JOSEPH SKOLNIK AWARD FOR NEW CANADIANS

New Board Member Rick Goldberger introduced the Joseph Skolnik Award for New Canadians.

The Joseph Skolnik Award for New Canadians is presented to a JVS Toronto client who is a newcomer to Canada. The candidate must have overcome barriers to employment, such as language, adaptation to our culture, and lack of updated skills. The client must also have successfully integrated into Canadian society.

Bill Skolnik presented Julene Powell the Joseph Skolnik Award for New Canadians.

AGM 15.09.25.24

BETTY SKOLNIK AWARD FOR EMERGING PROFESSIONALS

New Board Member Rick Goldberger introduced the Betty Skolnik Award for Emerging Professionals

The Betty Skolnik Award for Emerging Professional is presented to a young professional new to his/her career who has a promising future ahead in their chosen occupation.

Bill Skolnik presented Siddharth Joshi the Betty Skolnik Award for Emerging Professionals, on behalf of the Skolnik family.

AGM 16.09.25.24

FREEDMAN FAMILY AWARD FOR YOUNG ENTREPRENEURS

New Board Member Ruth Altman introduced the Freedman Family Award for Young Entrepreneurs.

The Freedman Family Award for Young Entrepreneurs was established by Nancy and Nathan Freedman to recognize the accomplishments of a young person who has completed one of JVS Toronto's youth entrepreneurship programs, and is successfully operating his/her business on either a full-time or part-time basis.

This award acknowledges the achievements and contributions young people can make to the community when given opportunities to be successful.

Nancy Freedman presented Perrier Walters the Freedman Family Award for Young Entrepreneurs.

AGM 17.09.25.24

KIM COULTER CAREER COUNSELLING AWARD

Former Board Chair and Non-Director Member, Jonathan Kopman, introduced the Kim Coulter Career Counselling Award.

The Kim Coulter Career Counselling Award was established in honour of former president and CEO Kim Coulter, following her retirement from JVS Toronto after 32 years of service. This award recognizes Kim's professional roots as a Career Counsellor and is presented to a Career Counselling client who has achieved their goals with resilience, motivation, and perseverance.

Jonathan Kopman presented the Kim Coulter Career Counselling Award to Marc McNamara on behalf of Kim Coulter.

AGM 18.09.25.24

EUNICE AND DAVID MOUCKLEY OUTSTANDING EMPLOYER AWARD

New Board Member Samantha Manis introduced the Eunice and David Mouckley Employer Award.

The Eunice and David Mouckley Outstanding Employer Award is presented to a company that has worked with JVS for several years and has provided special initiatives to clients with barriers to employment, whether in language, culture, disability, or lack of updated skills.

Jeff Mouckley, son of Eunice and David Mouckley, presented the Eunice and David Mouckley Outstanding Employer Award to two employers.

The first recipient of the Eunice and David Mouckley Award was Pelmen Foods. Diane Hecht, VP, accepted the award on behalf of Pelmen Foods.

The second recipient of the Eunice & David Mouckley Employer Award was Give & Go. Jayana Kaiprath, Talent Acquisition Manager and Veronika Sidorenko accepted the award on behalf of Give & Go.

AGM 19.09.25.24

BERGER FAMILY INSPIRATIONAL AWARD

Peter Shenfield, Past Board Chair and Non-Director Member, introduced the Berger Family Inspirational Award.

The Berger Family Inspirational Award recognizes the achievements, personal perseverance and contribution of a JVS Toronto client with a disability / mental health issue has made to the community.

Esther Chudy, representing the Berger Family, presented the Berger Family Inspirational Award to George Hu. George, along with his Job Coach, Lorne McCulloch-Auld, accepted the award. Lorne thanked the Berger Family on George's behalf.

AGM 20.09.25.24

MANNY MITCHELL AWARD FOR EXCELLENCE IN VOLUNTEERISM

Incoming Non-Director Member David Berger, introduced the Manny Mitchell Award for Excellence in Volunteerism.

The Manny Mitchell Award for Excellence in Volunteerism is presented to a dedicated volunteer who has demonstrated consistent commitment, dedication, and reliability to both staff and clients.

Paul Habert, representing the Mitchell / Habert family, presented the Manny Mitchell Award for Excellence in Volunteerism to Sandeep Dani.

AGM 21.09.25.24

CLOSING REMARKS

Saul Goodman thanked everyone for attending the AGM. He also thanked the AGM planning committee for planning, organizing, and setting up a successful meeting.

He wished those celebrating Rosh Hashanah, the Jewish New Year, a happy, healthy, and peaceful new year.