

Supply Chain Code of Ethics

At JVS Toronto we adhere to the following Supply Chain Code of Ethics:

I. Personal Integrity and Professionalism

- All procurement activities must be conducted with full honesty, transparency and professionalism.
- Confidential information must be safeguarded.
- Participants must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

II. Accountability and Transparency

- Supply Chain Activities must be open and accountable.
- Purchasing activities must be conducted in a fair, transparent manner to obtain best value for public money.
- All participants must ensure that resources are used in a responsible, efficient and effective manner.

III. Compliance and Continuous Improvement

- All participants involved with purchasing or other supply chain activities must comply with this Code of Ethics and the laws of Canada and Ontario.
- Individuals are encouraged to continuously enhance supply chain policies and procedures, advance their knowledge and skills in supply chain management, and share best practices.