



**JVS TORONTO
MINUTES OF THE 74TH ANNUAL GENERAL MEETING
HELD VIRTUALLY ON OCTOBER 5, 2021
IN TORONTO, ONTARIO**

AGM 01.10.05.21

WELCOME

Avi Pollock, Chair of the Board, welcomed everyone to JVS Toronto's 74th Annual General Meeting and provided information on the virtual meeting protocols; and how Members of the Corporation's votes on motions would be collected.

He introduced the Members of the Executive Committee: Jonathan Kopman, Immediate Past Chair; Marvin Zweig, Treasurer, Fiona Orr, Secretary, and Wayne Burns, Member at Large. Avi also introduced JVS Toronto's President and CEO, Kim Coulter.

The business portion of the meeting was held live; greetings, tribute to retiring Board members, and awards presentation were pre-recorded.

AGM 02.10.05.21

GREETINGS FROM ELECTED OFFICIALS

Elected officials MP Ya'ara Saks, MPP Robin Martin, MPP Roman Baber, MPP Mitzie Hunter, Councillor Mike Colle, and Councillor James Pasternak congratulated JVS Toronto on its 74th AGM and thanked the Agency for its contribution in the community in helping people find employment.

AGM 03.10.05.21

ANNUAL GENERAL MEETING SPONSOR

XBASE Technologies sponsored JVS Toronto's 2021 AGM. Stuart Demeter, Managing Partner at XBASE Technologies, congratulated JVS Toronto on the agency's 74th Annual General Meeting.

AGM 04.10.05.21

NOTICE OF MEETING

Avi Pollock noted that the Notice of Meeting and the minutes of the last AGM were circulated on September 14, 2021. He further noted that only those Members of the Corporation who have complied with the Board membership fee as stated in the By-Laws could vote.

A quorum for the meeting was present.

AGM 05.10.05.21

MINUTES OF THE SEPTEMBER 30, 2020 ANNUAL GENERAL MEETING

Avi Pollock called for the waiving of the reading of the Minutes of the 73^d Annual General Meeting held on September 30, 2020.

MOTION AGM 01.10.05.21

It was **MOVED BY:** Diane Wilson
SECONDED BY: Wayne Burns

That the Minutes be approved as presented.

CARRIED.

AGM 06.10.05.21 **BUSINESS ARISING FROM THE MINUTES**

There was no business arising from the previous meeting.

AGM 07.10.05.21 **PRESIDENT'S REPORT**

Kim Coulter welcomed and acknowledged representatives from community partners and stakeholders, and elected officials who joined the meeting virtually. She thanked them for the important role they play in addressing the community's needs and complex barriers faced by clients on a daily basis. Despite the challenges brought on by the pandemic JVS Toronto's vision has remained the same – that every individual has opportunities for employment.

Acknowledging her retirement from JVS Toronto after 31 years of service, Kim thanked everyone on behalf of the Agency for their continued support of JVS's mission, vision, and the people it serves.

AGM 08.10.05.21 **FINANCIAL STATEMENTS AND AUDITOR'S REPORT**

Marvin Zweig, Board Treasurer and Chair of the Finance Committee, tabled on behalf of the Finance Committee, the financial statements audited by Welch LLP for the fiscal year 2020-2021. There were no questions from the floor.

MOTION AGM 02.10.05.21

It was **MOVED BY:** Marvin Zweig
SECONDED BY: Daniel Wilson

To approve the audited Financial Statements for fiscal year 2020-2021 as presented.

CARRIED.

AGM 09.10.05.21 **APPOINTMENT OF AUDITORS**

MOTION AGM 03.10.05.21

It was **MOVED BY:** Marvin Zweig
SECONDED BY: Yelena Stepanyan

That Welch LLP be appointed as auditors for the 2021-2022 fiscal year, at a fee approved by the Board.

CARRIED.

Marvin Zweig thanked Welch LLP for their excellent work and thanked the members of the Finance Committee for their due diligence and hard work; and the Finance department for their dedication.

AGM 10.10.05.21

CHANGES TO BY-LAWS

Fiona Orr, Chair of the Governance Committee spoke to the changes to the By-Laws. On August 17, 2021, the Board of Directors passed a resolution approving By-Law No. 15. By way of history, By-Law 15 is a consolidation of General By-Law 12, 13 and 14 as well as a further amendment.

The full text of By-Law No. 15 is available on JVS Toronto's website. The substantive components of these other changes and the background thereto, are as follows:

1. Section 4.06 Votes to Govern of By-Law 12 was changed to be consistent with ONCA (Ontario Not-for-Profit Corporations Act), that in a case of a tie vote at meetings of the Board of Directors, every question shall be decided by the affirmative majority vote (not 60%) of the Directors present.
2. Section 8.03 Notice of Meeting of By-Law 12 was changed to be consistent with ONCA to provide 21 (not 20) days notice of annual meeting to the Members.
3. New Section 8.06 – Electronic Meetings. This clause has been added to permit Members to hold meetings by electronic means.
4. Section 8.07 Votes to Govern (Previously Section 8.06 of By-Law 12) was changed to be consistent with ONCA, that in a case of a tie vote at meetings of the Members every question shall be decided by the majority of the votes duly cast in person or by proxy.
5. New Section 8.09 – Vote by Proxy. This clause has been added to be consistent with ONCA to permit Members to vote by proxy.
6. Section 8.10 Casting Vote (Previously Section 8.08 of By-Law 12) was changed to be consistent with ONCA, that in the case of a tie vote at a meeting of the Members, the chairperson of the meeting shall not have an extra casting vote.
7. New Section 9.12 – Dissolution Clause. This clause has been added to comply with Canada Revenue Agency (CRA) and be consistent with the Income Tax Act (ITA) requirement that, on dissolution of the Agency, any property remaining after all debts and liabilities have been settled, any remaining property is to be distributed to qualified donees (as that term is defined by Section 149.1 of the ITA).

The membership was asked to ratify and confirm consolidated By-law No. 15.

MOTION AGM 04.10.05.21

It was **MOVED BY:** Fiona Orr
SECONDED BY: Ariella Fuhrmann

That By-Law No 15 be accepted.

CARRIED.

AGM 11.10.05.21

ELECTION OF DIRECTORS

Jonathan Kopman, Chair of the Nominating Committee, presented the following slate of 19 nominees to the Board of Directors for 2021-2022.

Lori Bailey, Nicole Diamond, Ariella Fuhrmann, Aaron Goldstein, Saul Goodman, Elana Hagi, Pearlene Halfin, Prabhas Jha, Jonathan Kopman, Des Levin, Mana Nikaaen, Fiona Orr, Erin Payne, Avi Pollock, Janet Schoel, Noah Shack, Lianne Vineberg, Daniel Wilson and Marvin Zweig.

MOTION AGM 05.10.05.21

It was **MOVED BY:** Jonathan Kopman
SECONDED BY: Wendy Glaser

That the slate of nominees be accepted as Directors of the Corporation.

CARRIED.

AGM 12.10.05.21

TRIBUTE TO RETIRING BOARD MEMBERS

Saul Goodman, Vice Chair of the Board, paid tribute to Wayne Burns, Wendy Glaser, and Yelena Stepanyan, retiring Board members, for their years of service on the Board of Directors. .

Wayne Burns joined the Board in 2015, Wendy Glaser joined the Board in 2016, and Yelena Stepanyan joined the Board in 2018.

AGM 13.10.05.21

CHAIR'S REMARKS & TRIBUTE TO KIM COULTER

Avi Pollock presented his report.

He recognized Kim Coulter's contribution to JVS Toronto over 31 years in many capacities. Former President & CEO, Karen Goldenberg, and former Board Chairs, Susan Fremes, and Jonathan Kopman also paid tribute to Kim Coulter over video.

AGM 14.10.05.21

OTHER BUSINESS

There was no other business.

AGM 15.10.05.21 **ADJOURNMENT**

MOTION AGM 06.10.05.21

It was **MOVED BY:** Peter Shenfield
 SECONDED BY: Pearlene Halfin

That there being no further official business, the 74th Annual General Meeting be adjourned.

CARRIED.

AGM 16.10.05.21 **TRIBUTE TO BERGER FAMILY**

Kim Coulter paid tribute to the Berger Family. She thanked them for their ongoing involvement with JVS Toronto for 70 years since Bernie Berger, family patriarch joined the Agency in 1951 as its first field representative.

The Berger family established the Berger Fund and sponsor the Berger Family Inspirational Award.

AGM 17.10.05.21 **FREEDMAN FAMILY AWARD FOR YOUNG ENTREPRENEURS**

The Freedman Family Award for Young Entrepreneurs was established by Nancy and Nathan Freedman to recognize the accomplishments of a young person who has completed one of JVS Toronto's youth entrepreneurship programs, and is successfully operating his/her business on either a full-time or part-time basis.

This award acknowledges the achievements and contributions young people can make to the community when given opportunities to be successful.

Nancy Freedman presented Angelica Candido the Freedman Family Award for Young Entrepreneurs.

AGM 18.10.05.21 **BETTY SKOLNIK AWARD FOR EMERGING PROFESSIONALS**

The Betty Skolnik Award for Emerging Professional Award is given to a young professional new to his/her career who has a promising future ahead in their chosen occupation.

Bill Skolnik, son of the late Joseph and Betty Skolnik, presented the client* the Betty Skolnik Award for Emerging Professionals.

**Name withheld due to privacy*

AGM 19.10.05.21 **JOSEPH SKOLNIK AWARD FOR NEW CANADIANS**

The Joseph Skolnik Award is given to a JVS client who is a newcomer to Canada. The candidate must have overcome barriers to employment, such as

language, adaptation to our culture, and lack of updated skills. The client must also have successfully integrated into Canadian society.

Bill Skolnik presented Yvonne Chu the Joseph Skolnik Award to New Canadians.

AGM 20.10.05.21 **BERGER FAMILY INSPIRATIONAL AWARD**

The Berger Family Inspirational Award recognizes the achievements, personal perseverance and contribution a JVS Toronto client with a disability / mental health issue has made to the community.

David Berger, representing the Berger Family, presented the Berger Family Inspirational Award to Oxana Tsirelman.

AGM 21.10.05.21 **EUNICE & DAVID MOUCKLEY OUTSTANDING EMPLOYER AWARD**

The Eunice & David Mouckley Outstanding Employer Award is presented to a company that has worked with JVS for several years and has provided special initiatives to clients with barriers to employment, whether in language, culture, disability, or lack of updated skills.

Jeff Mouckley, son of Eunice and David Mouckley, presented Mariana Slomyanski with the Eunice & David Mouckley Outstanding Employer Award. Mariana Slomyanski, accepted the award

AGM 22.10.05.21 **MANNY MITCHELL AWARD FOR EXCELLENCE IN VOLUNTEERISM**

This Manny Mitchell Award for Excellence in Volunteerism is given to a dedicated volunteer who has demonstrated consistent commitment, dedication and reliability to both staff and clients.

Paul Habert presented the Manny Mitchell Award for Excellence in Volunteerism to Rick McCallion.

AGM 23.10.05.21 **CLOSING REMARKS**

Avi Pollock thanked everyone for attending the AGM. He also thanked the AGM planning committee for planning, organizing, and setting up a successful meeting.